

**Notice Regarding Organizational and Personnel Changes**

AIFUL Corporation has announced the following organizational changes, and changes in executive officer and general managers.

**I. Organizational Changes (effective as of October 1, 2018)**

1. The Guarantee Business Promotion Department will be newly established in addition to the Guarantee Business Department.
2. The IT Planning Department will be eliminated because of the establishment of Group Digital Promotion Department (as of July 1, 2018).

**II. Changes to the Responsibilities of Executive Officers (effective as of October 1, 2018)**

Name	New position	Current position
Mitsuhide Fukuda	Director, Senior Managing Executive Officer, Senior General Manager of Loan Business Division, In charge of Guarantee Business Department, <u>Guarantee Business Promotion Department</u> and Marketing Department	Director, Senior Managing Executive Officer, Senior General Manager of Loan Business Division, In charge of Guarantee Business Department, Marketing Department and <u>IT Planning Department</u>
Shinichiro Okuyama	Managing Executive Officer, Responsible for Marketing Department, General Manager of Marketing Department	Managing Executive Officer, Responsible for Marketing Department and <u>IT Planning Department</u> , General Manager of Marketing Department

**III. Appointment of General Manager (effective as of October 1, 2018)**

Name	New areas of responsibility
Hiroshi Yamaoka	General Manager of Guarantee Business Department

IV. Changes to the Responsibilities of General Managers (effective as of October 1, 2018)

Name	New areas of responsibility	Former areas of responsibility
Yuki Okano	General Manager of Guarantee Business Promotion Department	General Manager of Guarantee Business Department
Toshinori Nakagawa	General Manager attached to Group Systems Division	General Manager of Information Systems Operation Department
Kazuhiko Sanada	General Manager of Information Systems Operation Department	General Manager of IT Planning Department